

## Introduction to Interior Talent

Your partnership with Interior Talent is CONFIDENTIAL. We specialize in working with candidates from mid- to executive level roles and when you become a candidate with Interior Talent, you are empowered with our expertise, tools, and resources, to place your best foot forward throughout the entire process.

### What to expect from us?

#### Partner with us

- ✓ Submit resume online or connect with us directly
- ✓ Receive a dedicated recruiter for opportunities through Interior Talent
- ✓ Schedule a confidential connection call with your recruiter
- ✓ Preparation begins
- ✓ Recruiter provides professional advice on your materials
- ✓ You leverage our tools and resources to prepare
- ✓ Recruiter schedules interview(s)
- ✓ Interview preparation
- ✓ Recruiter confirms interview(s) details and connects for further preparation
- ✓ Interview feedback and next steps
- If advancing to offer stage...*
- ✓ Recruiter coordinates reference checks and employment verification
- ✓ Offer letter support
- ✓ Guidance in resigning
- ✓ Onboarding support & resources
- ✓ Supporting your career growth and continued success

#### Apply on Your Own

- Submit resume online
- Wait for response
- Send follow up email
- Hope for a response*
- If you hear back...manage your own process

### Now, Introduce Yourself to Us...

While we're doing our part to guide you through the process, all we ask is that you keep the lines of communication open and be prepared to provide any supplemental documentation needed as the interview process advances.

We're committed to being a career resource to our candidates and ask that you keep us updated on:

- Offers and interviews with other companies
- Job changes with your current role
- Personal or relocation changes that could impact your status or job search